

# Career Opportunity

## NABCEP Certified Lead PV Installer

*Integrated Solar Applications Corporation (ISA)*, a Brattleboro-based rapidly expanding renewable energy company seeks a NABCEP certified lead PV installer to join our team. ISA is looking for an outstanding individual who is passionate about renewable energy. The successful candidate must take pride in the quality of his or her work, have exemplary attention to detail and thrive in a team environment. This is a full-time has an hourly wage determined by experience and qualifications.

### The ideal candidate has:

- A demonstrated track record of successful and efficient solar installs
- Exemplary reading, writing, listening, and communication skills
- NABCEP PV certification
- Experience in leading/ managing the solar installs from receiving the project file, team meeting, material and field prep, install, and site clean-up
- Experience and comfort using construction science, mathematics and the tools necessary for system installs
- Strong technical and interpersonal assessment, problem solving and relationship building skills
- Familiarity with the Vermont Building Code & 2013 National Electric Code
- Demonstrated excellence in a customer service oriented role
- Proficiency with racking and paneling roof and ground mounted systems
- Demonstrated ability to learn new knowledge and keep pace in a rapidly changing industry and market
- Ability to communicate complex details in a clear and understandable way
- Ability to manage multiple task streams effectively and efficiently
- Ability to understand multiple perspectives and work cooperatively with others
- Clean driving history and reliable transportation
- Comfortable setting up and climbing ladders and working on roofs and in attic spaces
- A demonstrated track record of managing/ overseeing field staff

### These characteristics will set you apart from the crowd:

- Bachelor's Degree
- NABCEP PV Installer or PV Technical Sales Certification
- Demonstrated Excellence in efficient and successful solar installs

Duties include all tasks associated with the installation of Solar PV installs. This role also may require installs of SHW and Geothermal installs. You may be requested to represent ISA by attending public events, festivals, and conferences. You will be required to continue your professional development and to attend to other duties as necessary.

### Benefits and Salary:

We offer an attractive benefits package following an introductory period:

- Individual and family health and dental care plans
- 401k plan with company contribution matching
- Paid sick, personal and holiday days
- Paid vacation commensurate with tenure
- Profit sharing
- Paid education and training

Please Email resume and cover letter to: [info@isasolar.com](mailto:info@isasolar.com) or mail to Integrated Solar, 121 Spring Tree Rd, Brattleboro, VT 05301. No phone inquiries, please. ISA is an Equal Opportunity Employer.