

<b>Title</b>	PV and Mini-Split Installer
<b>Industry</b>	Renewable Energy
<b>Location</b>	Brattleboro, VT
<b>Summary</b>	Looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. You will work directly with the crew (hands on) and be a key person regarding the completion of the job. A Construction Foreman has a solid background in the field. Your leadership skills and your extensive experience have earned you the ability to direct the work of others and make quick decisions. You must be well organized and favor safety above everything else.

**Duties and Responsibilities:**

- Coordinating construction work according to priorities and plans
- Working along crew to assist with manpower
- Producing schedules and monitor attendance of crew
- Allocating general and daily responsibilities
- Supervise and train workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Monitor expenditure and ensure it remains within budget
- Resolve problems when they arise
- Report on progress to managers, engineers, and others with the need to know

**General Qualifications:**

- Proven experience as a Construction Foreman
- In-depth knowledge of construction procedures, equipment and OSHA guidelines
- General understanding of mechanical and electrical systems
- Ability to read drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem solving abilities
- At least one year of solar and mini-split installation desirable though not required, residential and/or commercial
- Physical strength, stamina no fear of heights:
  - o Ability to work in various positions including stooping, standing, bending, sitting, kneeling and squatting for extended periods
  - o Ability to easily lift 60 pound solar panels
  - o Good physical condition
  - o Not afraid of heights, ladders or scaffolding
- High school diploma or diploma in a skilled trade (electrician, carpenter, other)
- Strong attention to detail

- Reliable transportation
- Ability to pass background check
- Professional appearance
- OSHA 10 Certification desirable or must be willing to complete certification
- Willingness to take certification courses paid for by employer for NABCEP PV and EPA Refrigerant Certifications

**Where to Apply:**

Send a resume to [kwilson@isasolar.com](mailto:kwilson@isasolar.com)